

# Comparisons of Job Characteristics

**Focus Occupation:** Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

**Associated Occupation:** Hazardous Materials Removal Workers (47-4041)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 36

**Focus Occupation:** Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

**Associated Occupation:** Hazardous Materials Removal Workers (47-4041)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Chemistry	4.8	14.6	1.8	<<	Extensive education and/or training may be required
Mechanical	6.8	11.5	5.5	<<	Extensive education and/or training may be required
Transportation	4.6	8.4	7.4	<	Expanded education and/or training may be required
Building and Construction	4.0	7.1	2.9	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 90

**Focus Occupation:** Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

**Associated Occupation:** Hazardous Materials Removal Workers (47-4041)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Operation and Control	5.4	10.3	6.2	<<	Extensive development of skills in this area may be required
Operation Monitoring	6.6	9.7	7.7	<	A higher skill level may be required
Troubleshooting	4.5	7.3	5.9	<	A higher skill level may be required
Equipment Maintenance	3.5	6.7	5.7	<	A higher skill level may be required
Equipment Selection	3.3	6.2	3.6	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 79			
Focus Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062) Associated Occupation: Hazardous Materials Removal Workers (47-4041)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Control Precision	6.6	12.9	9.2	<<	Extensive improvement in abilities may be required
Multilimb Coordination	6.0	12.2	10.1	<	Some improvement in abilities may be required
Depth Perception	5.3	10.1	7.2	<<	Extensive improvement in abilities may be required
Response Orientation	4.0	9.4	6.1	<<	Extensive improvement in abilities may be required
Time Sharing	6.6	8.4	6.6	<	Some improvement in abilities may be required
Rate Control	3.8	8.2	7.1	<	Some improvement in abilities may be required
Spatial Orientation	2.7	5.6	3.4	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 66
Focus Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062) Associated Occupation: Hazardous Materials Removal Workers (47-4041)		
Work Activities	Exclusivity of Activity	
Clean equipment or machinery	20	
Load, unload, or stack containers, materials, or products	37	
Maintain production or work records	19	
Operate hoist, winch, or hydraulic boom	34	
Package goods for shipment or storage	62	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 69	
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**Focus Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)**  
**Associated Occupation: Hazardous Materials Removal Workers (47-4041)**

Tools and Technologies	Exclusivity
Computers	1
Content authoring and editing software	1
Cutting and crimping and punching tools	3
Data management and query software	1
Forming tools	2
Ladders and scaffolding	6
Lifting equipment and accessories	3
Power tools	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.